

Modern Slavery and Human Trafficking Statement

In accordance with the Modern Slavery Act 2015, University Hospitals Plymouth NHS Trust makes the following statement regarding the steps it has taken in the financial year 17/18 to ensure that Modern Slavery i.e. slavery and human trafficking, is not taking place in any part of its own business or any of its supply chains.

University Hospitals Plymouth NHS Trust's position on modern slavery is to:

- Comply with legislation and regulatory requirements
- Make suppliers and service providers aware that we promote the requirements of the legislation
- Develop an awareness of human trafficking and modern slavery within our workforce
- Consider human trafficking and modern slavery issues when making procurement decisions

University Hospitals NHS Trust Statement on Modern Slavery

We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business and, in so far as is possible, to requiring our suppliers hold a corresponding ethos.

To identify and mitigate the risks of modern slavery and human trafficking in our own business, University Hospitals Plymouth NHS Trust has established robust recruitment procedures, details of which are found in its Management of Employment Checks Policy.

The policy supports compliance with national NHS Employment Checks and CQC standards. In addition, all other external agencies providing staff have been approved through Government Procurement Suppliers (GPS).

In addition, University Hospitals Plymouth NHS Trust has a number of controls in place to ensure compliance with employment legislation.

Modern slavery is incorporated within University Hospitals Plymouth NHS Trust's Safeguarding Children and Safeguarding Adults policies. In addition, modern slavery is referenced within the Safeguarding Children and Adult mandatory training from Levels 1-3, which applies to all staff employed by Plymouth Hospitals NHS Trust.

University Hospitals Plymouth NHS Trust's people must:

- Undertake Safeguarding training appropriate to their roles and responsibilities.
- Work with the Procurement Department when looking to work with new suppliers so appropriate checks relating to modern slavery can be undertaken.

Working with Suppliers

University Hospitals Plymouth NHS Trust's Procurement Department will ensure its supplier base and associated supply chain, which provides goods and/or services to University Hospitals Plymouth NHS Trust, have taken the necessary steps to ensure modern slavery is not taking place.

NHS standard Terms and Conditions are applied to the purchase of goods and/or services. This requires all suppliers to warrant that they and their supply chains comply with the relevant legislation.

All members of the Procurement Department are required to undertake Safeguarding training at a level appropriate to their roles and responsibilities.

University Hospitals Plymouth NHS Trust follows good practice, ensuring all reasonable steps are taken to prevent slavery and human trafficking and will continue to support the requirements of the Modern Slavery Act 2015 and any future legislation.