

File reference	W18FOI512
Key words	Recruitment and Retention of Cardiac Physiologists
Date of release	24/01/2019
Attachments	No

Freedom of Information Act Disclosure log - Reply Extract

You asked

- 1- **Do you currently have in place any form of recruitment and retention premium or any other form of incentive for Cardiac Physiologists (or similar AHPs working within the Cardiology Department)?**

There is no recruitment and retention premium or any other form of incentive for Cardiac Physiologists.

- 2- **Please confirm the headcount of your Cardiac Physiology Department, split by NHS Agenda for Change Pay Bands**

As at close of payroll for December 2018;

Band 8a – 1WTE

Band 7 – 7.77 WTE

Band 6 – 6.28 WTE

Band 4 – 0.6 WTE

Band 3 – 4.32 WTE

- 3- **Please can you confirm the professional reporting lines for Cardiac Physiologists within your organisation.**

The reporting line would be to the Principal Cardiac Physiologist and then to the Consultant Cardiologists.

- 4- **Does your organisation have any other forms of recruitment and retention premiums or incentives for attracting other staff groups? This could include 'golden handshakes' or other salary uplifts/incentives?**

The Trust, on occasion, may apply a recruitment and retention premium to one or more posts. However, this is assessed on a case by case basis depending on the role and the difficulty in recruiting at the time.

Attachments included: No