



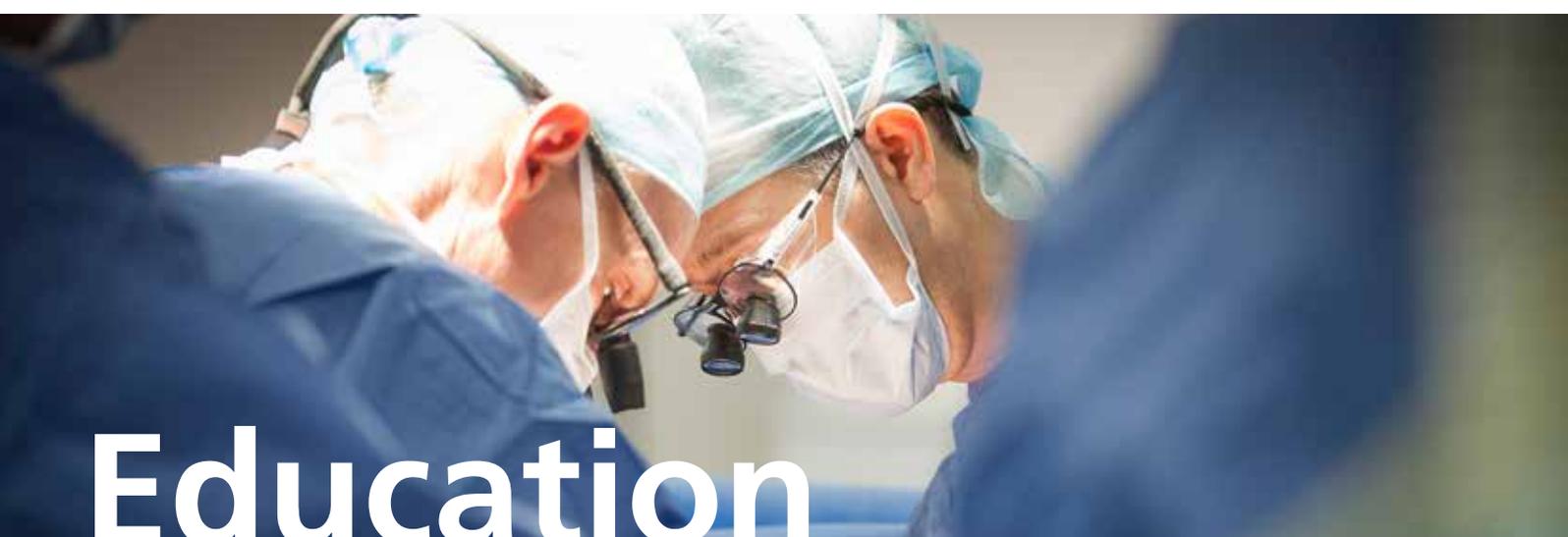
University Hospitals
Plymouth
NHS Trust



Location



Vocation



Education

Application Pack

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Location

*Few cities can rival Plymouth's rich seafaring heritage,
its stunning waterfront and natural harbour,
its vibrant cultural life and its close proximity to
some of the most beautiful countryside in the UK.*

In short, there's nowhere quite like it.

Britain's Ocean City

With an amazing quality of life, stunning waterfront location, buzzing city centre, fascinating maritime history, there is quite simply nowhere better to live, work and play than Plymouth. Plymouth is an ambitious city with huge growth potential and exciting major changes ahead. We have already seen the growth of the university, the redevelopment of Royal William Yard and Millbay, one of the UK's top 50 regeneration projects. The Plymouth and South West Peninsula City Deal is a groundbreaking deal with the government to deliver economic growth in the south west, which could see £296 million pumped into the region over the next 15 years, its exciting times ahead.

An outstanding quality of life

Plymouth offers an outstanding quality of life, with its fantastic location by the sea and the dramatic expanse of Dartmoor National Park as a backdrop. The sheltered waters of Plymouth Sound and adjacent rivers offer the perfect location for a huge range of water-based activities from sailing, paddleboarding, wakeboarding to scuba diving the many wreck sites. Plymouth has hosted a range of internationally recognised events, such as the Rolex Fastnet Race, the British Firework Championships and La Solitaire du Figaro 2014. Theatre Royal Plymouth is the largest regional producing theatre in the UK, attracting some of the top touring shows in the UK and has recently undergone a £7m refurbishment. Plymouth is also positioned perfectly for playing a round of golf, being surrounded by nine courses. Plymouth is great for cycling; it's on the crossroads of National Cycle Network routes and on the edge of Dartmoor where some of the most amazing and challenging slopes for mountain biking can be discovered.

A foodie heaven

To relax and soak up the waterfront views and city's atmosphere Plymouth has a burgeoning reputation as a foodie heaven. Royal William Yard with its Grade I Listed former Royal Naval victualling buildings is coming alive with cafés, bars, restaurants and art galleries.





Plymouth's branding as Britain's Ocean City builds on the city's previous brands, including Spirit of Discovery, which captured the city's rich history of being the starting point of some of the great voyages of exploration, its role as an embarkation point for the settlement of new worlds, as well its reputation for innovation. If you are interested in visiting Plymouth or are a resident wanting to find out about the amazing cultural life and attractions, view the [Visit Plymouth](#) website.

A great place to live

With water surrounding approximately two-thirds of the city and moorland the remaining third, many residential areas have spectacular waterfront or country views. On top of this average house prices in Plymouth are around 34 percent cheaper than the national average.

The city offers a wide variety of housing with large Victorian-style houses in areas such as Stoke, Peverell, Mannamead and Hartley, all within close proximity to the city centre. For more modern living with character and fantastic views, we have Royal William Yard, the former Royal Naval victualling yard and Mount Wise, Plymouth's new village by the sea. Just outside the city, areas such as Plympton and Plymstock offer a wide range of housing with excellent community facilities.

Towards the north of the city is Derriford and just beyond it is the South Hams, a region of rural and coastal Devon. To the north side it stretches to the edges of Dartmoor National Park, to the south it covers one of the most beautiful stretches of coastline in the UK from Torbay to Plymouth.

Schools in Plymouth

We have a fantastic range of schools on offer and talented, dedicated staff working in them. The number of schools and nurseries judged to be good or outstanding by Ofsted has reached an all-time high in Plymouth. To find schools in Plymouth visit www.plymouth.gov.uk/plymouthschoolsdirectory

Source: Relocating to Plymouth by Plymouth City Council

Vocation

#1bigteam...

It takes a team to make a hospital trust work



★ Rated outstanding for caring

★ Active in taking care of our staff through

- Welcoming our staff right from the start
- Providing childcare with an onsite nursery
- Derriford Centre for Health and Wellbeing
- Tea with Ann
- Mentoring, supporting and shadowing opportunities within departments
- International recruitment and orientation package
- Mediation to help when things don't go so well
- Accredited by the national Workplace Wellbeing Charter

★ Flexible

- Offering flexible working opportunities
- Some relocation and Golden Hello packages available
- Opportunities to purchase additional annual leave

★ Listening to and valuing our staff

- Your Voice staff council
- Tea with Ann
- A coaching approach to appraisal
- Recognition – from a Thank You card to our Excellence Awards
- Ask Ann
- Big conversations with staff
- Visible and accesible leaders

★ Continuously improving

- Home to our own Quality Academy

★ Being at the heart of our community

- Supporting people with learning disabilities into work: Project Search
- Supporting the development of Plymouth
- Working with local charities such as Shekinah Mission
- A military unit in a city rich with military history

★ Locally global

- Supporting Masanga Hospital in Sierra Leone
- British Antarctic Survey Medical Unit



Our Values

Here at University Hospitals Plymouth NHS Trust, the values define the way we do things are:

- Putting Patients First
- Taking Ownership
- Respecting Others
- Being Positive
- Listening, Learning and Improving

We pride ourselves on leading with excellence and caring with compassion.



Developing Tomorrow's Treatments Today

We continue to be in the forefront of research in the South West. There are 514 research projects ongoing in the Trust and we recruited 3,516 patients into research projects in 2015/16. A total of 123 new research projects opened during the year, being a mixture of commercial, academic and home-grown research projects.

Of the ongoing active projects, 155 (30%) were clinical trials (studies of new or existing drugs) and 151 (30%) were in the area of cancer. In 2015/16, for the first time, the number of commercial studies almost equalled the number of academic studies, showing that we continue to bring the latest new drug trials to patients in the South West. During the year, there was a 14% rise in the recruitment to commercial interventional studies.

Working Hand in Hand with the Military

We have a longstanding and excellent relationship with the Ministry of Defence. A tri-service staff of 150 military doctors, nurses, and allied health professionals are fully integrated within the hospital workplace, working and training alongside their NHS counterparts, treating the local community, whilst proudly wearing their service uniforms and contributing to a high standard of patient care. Our Trust's services benefit greatly from the skills of military clinicians, particularly in Trauma & Orthopaedics, Radiology and the Emergency Department. Many of them bring unique experiences and knowledge from their deployments and this, in turn, benefits Plymouth Hospitals NHS Trust and our patients.

Our Hospitals and Centres

We provide services for patients at the following main sites as well as through clinics at other local hospitals and care centres:

★ **Derriford Hospital including The Royal Eye Infirmary (REI)**

We offer the widest range of hospital based services in the Peninsula. What sets our Trust apart from the majority of acute hospital trusts is both the scope and scale of the services we offer on one site.

★ **Child Development Centre**

Developmental services for young children are provided at the Child Development Centre, Scott Business Park.

★ **The Plymouth Dialysis Unit**

Patients needing treatment for renal failure are cared for in state-of-the-art, purpose-built facilities in Eaton Business Park.

★ **Radiology Academy**

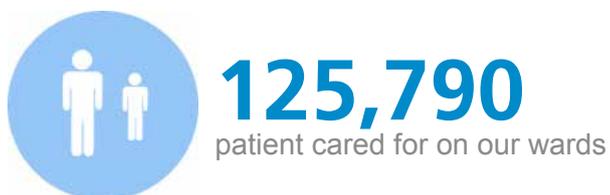
The Plymouth Radiology Academy is the only purpose-built Radiology Academy in the world and provides an inspirational environment in which to learn radiology.



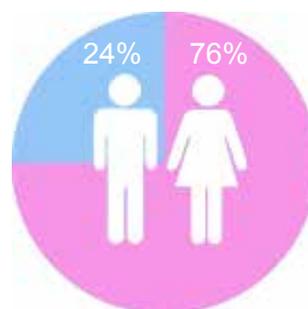
Natalie, Louise and Matt, XRay East

- Put patients first · Take ownership ·
- Respect others · Be positive ·
- Listen, learn, improve ·

Our 2017/18 year in numbers



We took part in 518 research studies



Our size and scale



1,660 car parking spaces



942 beds including neonatal cots

Each year our housekeeping includes:



753,303 meals



1,127 tonnes of clinical waste



1.7 million phone calls



3.8 million laundry items

Education

*We pride ourselves on working hand-in-hand
with our staff to ensure that you can
develop to your full potential.*



A Regional Specialist Teaching Hospital

We provide comprehensive training and education for a wide range of healthcare professionals. The Trust works in partnership with both Plymouth University Peninsula Medical School of Medicine and Dentistry and the University of Exeter Medical School.

We also support the Universities of Plymouth and Exeter in the delivery of courses for the Faculty of Health and Social Work. With university campuses in Plymouth, Exeter, Truro and Taunton, along with teaching facilities in Bristol, the Faculty of Health and Social Work is one of the largest providers of nursing, midwifery, social work and health professional education and training in the South West.

A wealth of opportunities

- Well-established medical and nursing training
- Strong links with Deanery, University of Plymouth and SWAHSN
- Award-winning Research and Development
- Protected CMR training time
- Support for Continued Professional Development
- Medical education supervisors
- Preceptorship programme
- Return to nursing programme
- Student support and placement programme
- HCA training
- Care Certificate programme
- Apprenticeships
- Charitable Funds support for career development
- Personal development and leadership training
- Clinical skills training
- University-led modules for clinical staff
- South West Leadership Academy master classes and programmes
- Partner local school: Scott Health and Medical
- Graduate training scheme
- Nursing Associate pilot
- Assistant Practitioner roles
- Clinical School with visiting Professor two days a week

This role

We are a people business – where every member of staff matters and can make a difference.

Joining University Hospitals Plymouth means becoming part of a team of dedicated staff, who are committed to leading with excellence and caring with compassion.