

File reference	W18FOI637
Key words	Trust Psychotherapists and Counsellors
Date of release	14/03/2019
Attachments	Yes

Freedom of Information Act Disclosure log - Reply Extract

You asked

- 1) **How many psychotherapists and counsellors have been employed by the Trust since 2012-present? Can these numbers be provided by year?**

Please see below the headcount for Psychotherapists and Counsellors, based on the staff group/role held on the Electronic Staff Record (ESR). Some staff may provide psychotherapeutic input or counselling, but their recorded job title does not mention these words and consequentially cannot be reported.

Role	Headcount by Year							
	2012 / 01	2013 / 01	2014 / 01	2015 / 01	2016 / 01	2017 / 01	2018 / 01	2019 / 01
Psychotherapist	0	0	0	0	0	0	0	0
Counsellor	7	8	8	8	8	7	9	9

- 2) **How many third-party psychotherapists and counsellors (or psychotherapy and counselling services) are not directly employed by the Trust, but treat the trust's patients through referrals, since 2012? Can these numbers be given by year.**

The Trust has one third-party counsellor who works on an ad-hoc basis.

- 3) **Could you please provide information on what standards the Trust requires candidates to meet, in order to be employed with the job title psychotherapist or counsellor. Is there a policy on what training or accreditation is necessary, in order to apply for these job roles within the Trust?**

It is for the manager of the service to define what is required within the job description and specification. These will be developed in line with the standards specified by the professional body's accreditation or membership.

The Recruitment Team will ensure the successful candidate satisfies that criteria and carries out appropriate checks before a job is offered.

Please find attached our

- Recruitment and Selection Standard Operating Procedure
- Recruitment and Selection Policy
- Safe Recruitment Standard Operating Procedure

- 4) **Could you please provide any information as to whether any policy or background check process for hiring psychotherapists and counsellors is also applied to third party care providers who the Trust might refer patients to.**

Not applicable - See response to question 2

Attachments included: Yes