

Human Resources And Workforce

Current Month:

December 2011

Leavers Analysis for the quarter to December 2011

Number of Leavers	198
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Age Group	Total	%
16 - 20	1	0.51%
21 - 25	12	6.06%
26 - 30	19	9.60%
31- 35	33	16.67%
36 - 40	22	11.11%
41 - 45	21	10.61%
46 - 50	18	9.09%
51 - 55	14	7.07%
56- 60	30	15.15%
60 - 65	20	10.10%
66 - 70	7	3.54%
71 & Above	1	0.51%

Gender	Total	%
Male	59	29.80%
Female	139	70.20%

Disability	Total	%
Disabled	13	6.57%
Not Disabled	135	68.18%
Undeclared	50	25.25%
Undefined		0.00%

Sexual Orientation	Total	%
Bisexual	1	0.51%
Gay		0.00%
Heterosexual	131	66.16%
Lesbian		0.00%
Undeclared	65	32.83%
Undefined	1	0.51%

Religion	Total	%
Atheism	14	7.07%
Buddhism	3	1.52%
Christianity	80	40.40%
Hinduism	7	3.54%
Islam	4	2.02%
Jainism	1	0.51%
Judaism		0.00%
Sikhism		0.00%
Other	16	8.08%
Undeclared	73	36.87%

Ethnicity	Total	%
White	176	88.89%
BME	16	8.08%
Undisclosed	6	3.03%

Starters Analysis for the quarter to December 2011

Number of Starters	163
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Age Group	Total	%
16 - 20	6	3.68%
21 - 25	35	21.47%
26 - 30	22	13.50%
31 - 35	36	22.09%
36 - 40	25	15.34%
41 - 45	16	9.82%
46 - 50	5	3.07%
51 - 55	3	1.84%
56 - 60	11	6.75%
60 - 65	3	1.84%
66 - 70	1	0.61%
71 & Above		0.00%

Gender	Total	%
Male	57	34.97%
Female	106	65.03%

Disability	Total	%
Disabled		0.00%
Not Disabled	99	60.74%
Undeclared	50	30.67%
Undefined	14	8.59%

Sexual Orientation	Total	%
Bisexual		0.00%
Gay		0.00%
Heterosexual	89	54.60%
Lesbian	2	1.23%
Undeclared	50	30.67%
Undefined	22	13.50%

Religion	Total	%
Atheism	15	9.20%
Buddhism	4	2.45%
Christianity	54	33.13%
Hinduism	2	1.23%
Islam	1	0.61%
Jainism		0.00%
Judaism	1	0.61%
Sikhism		0.00%
Other	7	4.29%
Undeclared	79	48.47%

Ethnicity	Total	%
White	126	77.30%
BME	27	16.56%
Undisclosed	10	6.13%