

NATIONAL STAFF SURVEY RESPONSES – 2010

Please be aware that at the time of publication the National Staff Survey data for 2011 was unavailable.

Protected characteristic breakdown of respondents

White	95%
Black & Ethnic Minority (BME)	5%
Disabled	16%
Male	25%
Female	75%
Age 16 – 30	16%
Age 31 – 40	22%
Age 41 – 50	31%
Age 51 & over	31%

The key areas that have been used in the table below are priority actions that the Trust identified from the 2010 National Staff Survey.

The data below has been analysed by the protected characteristics that are collected nationally and has identified the following:

BME, Males and those respondents **aged 16 - 30** are more positive than the overall Trust respondents about feeling there are good opportunities to develop their potential at work. **Disabled** respondents feel a lot less positive than other groups.

BME and those respondents **aged 16 – 30** are more positive than the overall Trust respondents about receiving job relevant training, learning or development in last 12 months, all other groups are less positive.

BME, Males and those respondents **aged 16 – 30** are more positive than the overall Trust respondents about staff recommendation of the Trust as a place to work or receive treatment, all other groups are less positive.

BME, Females and those respondents **aged 31 – 40 & 51+** are more positive than the overall Trust respondents for staff motivation at work, all other groups are less positive.

BME, Males and those respondents **aged 16 - 30** are more positive than the overall Trust respondents about feeling satisfied with the quality of work and patient care they are able to deliver, all other groups are less positive

BME, Males and those respondents **aged 31 – 40, and 51+** are more positive than the overall Trust respondents about their roles making a difference to patients, all other groups are equal of less positive.

	OVERALL TRUST SCORE	BME	DISABLED	GENDER MALE	GENDER FEMALE	AGE 16-30	AGE 31-40	AGE 41-50	AGE 51+
Feeling there are good opportunities to develop their potential at work	31%	48%	21%	35%	31%	37%	33%	29%	30%
receiving job relevant training, learning or development in last 12 months	72%	81%	62%	72%	73%	83%	72%	69%	72%
Staff recommendation of the Trust as a place to work or receive treatment	3.29	3.73	3.04	3.34	3.26	3.44	3.21	3.24	3.27
Staff motivation at work	3.68	4.08	3.5	3.64	3.72	3.48	3.59	3.76	3.83
Staff feeling satisfied with the quality of work and patient care they are able to deliver	68%	79%	56%	70%	65%	78%	64%	63%	65%
Staff agree that their role makes a difference to patients	86%	90%	79%	87%	86%	81%	88%	86%	89%