

## **Training provision 1st April to 31st December 2011**

The data identifies all staff groups that accessed Learning & Development. Work is in progress to cleanse the data on the Employee Staff Record to ensure there are no "undefined" categories

| <b>Gender</b> | <b>Accessing Learning &amp; Development</b> |
|---------------|---|
| Female        | 76.37%                                      |
| Male          | 23.60%                                      |
| Undefined     | 0.04%                                       |

| <b>Disabled</b> | <b>Accessing Learning &amp; Development</b> |
|-----------------|---|
| No              | 68.97%                                      |
| Not Declared    | 23.31%                                      |
| Yes             | 2.80%                                       |
| Undefined       | 4.92%                                       |

| <b>Ethnic Origin</b> | <b>Accessing Learning &amp; Development</b> |
|----------------------|---|
| White                | 90.83%                                      |
| BME                  | 5.86%                                       |
| Undefined            | 1.69%                                       |
| Not Stated           | 1.56%                                       |

| <b>Religious Beliefs</b>                     | <b>Accessing Learning &amp; Development</b> |
|--|---|
| Atheism                                      | 8.83%                                       |
| Buddhism                                     | 0.75%                                       |
| Christianity                                 | 47.56%                                      |
| Hinduism                                     | 0.90%                                       |
| I do not wish to disclose my religion/belief | 33.78%                                      |
| Islam  | 1.00%                                       |
| Jainism                                      | 0.01%                                       |
| Judaism                                      | 0.06%                                       |
| Other  | 6.07%                                       |
| Sikhism                                      | 0.01%                                       |
| Undefined                                    | 1.23%                                       |

| <b>Sexual Orientation</b> | <b>Accessing Learning &amp; Development</b> |
|---------------------------|---|
| Bisexual                  | 0.27%                                       |
| Gay                       | 0.31%                                       |
| Heterosexual              | 67.64%                                      |
| I do not wish to disclose | 30.34%                                      |
| Lesbian                   | 0.21%                                       |
| Undefined                 | 1.23%                                       |

| <b>Full or Part Time</b> | <b>Accessing Learning &amp; Development</b> |
|--------------------------|---|
| Full time                | 57.42%                                      |
| Part time                | 38.60%                                      |
| Undefined                | 3.99%                                       |

| <b>Age Band</b> | <b>Accessing Learning &amp; Development</b> |
|-----------------|---|
| 16 - 20         | 1.58%                                       |
| 21 - 25         | 7.71%                                       |
| 26 - 30         | 11.69%                                      |
| 31 - 35         | 12.54%                                      |
| 36 - 40         | 12.54%                                      |
| 41 - 45         | 13.49%                                      |
| 46 - 50         | 14.48%                                      |
| 51 - 55         | 13.17%                                      |
| 56 - 60         | 7.68%                                       |
| 61 - 65         | 2.57%                                       |
| Undefined       | 2.55%                                       |