

**Profile of applicants shortlisted**

**Gender**

Staff Group	Male	%	Female	%	Undisclosed	%
Nursing & Midwifery	32	10.53%	450	46.01%	0	0.00%
Medical & Dental	129	42.43%	56	5.73%	0	0.00%
Additional Clinical Services	55	18.09%	192	19.63%	1	100.00%
Additional Professional Scientific & Technical	6	1.97%	20	2.04%	0	0.00%
Administrative & Clerical	37	12.17%	109	11.15%	0	0.00%
Allied Health Professionals	12	3.95%	62	6.34%	0	0.00%
Estates & Ancillary	27	8.88%	73	7.46%	0	0.00%
Healthcare Scientists	6	1.97%	16	1.64%	0	0.00%
<b>Total</b>	<b>304</b>		<b>978</b>		<b>1</b>	

**Ethnicity**

Staff Group	White	%	BME	%	Undisclosed	%
Nursing & Midwifery	436	41.76%	44	19.21%	2	20.00%
Medical & Dental	68	6.51%	114	49.78%	3	30.00%
Additional Clinical Services	216	20.69%	30	13.10%	2	20.00%
Additional Professional Scientific & Technical	22	2.11%	4	1.75%	0	0.00%
Administrative & Clerical	132	12.64%	13	5.68%	1	10.00%
Allied Health Professionals	64	6.13%	10	4.37%	0	0.00%
Estates & Ancillary	88	8.43%	11	4.80%	1	10.00%
Healthcare Scientists	18	1.72%	3	1.31%	1	10.00%
<b>Total</b>	<b>1044</b>		<b>229</b>		<b>10</b>	

**Sexual Orientation**

Staff Group	Lesbian	%	Gay	%	Hetrosexual	%	Bi-Sexual	%	Undisclosed	%
Nursing & Midwifery	11	78.57%	1	20.00%	440	38.03%	1	33.33%	29	32.95%
Medical & Dental	0	0.00%	0	0.00%	168	14.52%	0	0.00%	17	19.32%
Additional Clinical Services	3	21.43%	3	60.00%	223	19.27%	2	66.67%	17	19.32%
Additional Professional Scientific & Technical	0	0.00%	0	0.00%	5	0.43%	0	0.00%	5	5.68%
Administrative & Clerical	0	0.00%	1	20.00%	138	11.93%	0	0.00%	7	7.95%
Allied Health Professionals	0	0.00%	0	0.00%	72	6.22%	0	0.00%	2	2.27%
Estates & Ancillary	0	0.00%	0	0.00%	91	7.87%	0	0.00%	9	10.23%
Healthcare Scientists	0	0.00%	0	0.00%	20	1.73%	0	0.00%	2	2.27%
<b>Total</b>	<b>14</b>		<b>5</b>		<b>1157</b>		<b>3</b>		<b>88</b>	

Staff Group	Disabled (Yes)	%	Disabled (No)	%	Undisclosed	%
Nursing & Midwifery	19	37.25%	458	37.54%	5	41.67%
Medical & Dental	3	5.88%	181	14.84%	1	8.33%
Additional Clinical Services	6	11.76%	239	19.59%	3	25.00%
Additional Professional Scientific & Technical	2	3.92%	24	1.97%	0	0.00%
Administrative & Clerical	12	23.53%	133	10.90%	1	8.33%
Allied Health Professionals	5	9.80%	68	5.57%	1	8.33%
Estates & Ancillary	3	5.88%	96	7.87%	1	8.33%
Healthcare Scientists	1	1.96%	21	1.72%	0	0.00%
<b>Total</b>	<b>51</b>		<b>1220</b>		<b>12</b>	

Staff Group	Religion	%	Non-Religion	%	Undisclosed	%
Nursing & Midwifery	372	37.54%	64	42.38%	46	32.62%
Medical & Dental	152	15.34%	9	5.96%	24	17.02%
Additional Clinical Services	192	19.37%	26	17.22%	30	21.28%
Additional Professional Scientific & Technical	12	1.21%	6	3.97%	8	5.67%
Administrative & Clerical	109	11.00%	24	15.89%	13	9.22%
Allied Health Professionals	56	5.65%	10	6.62%	8	5.67%
Estates & Ancillary	80	8.07%	10	6.62%	10	7.09%
Healthcare Scientists	18	1.82%	2	1.32%	2	1.42%
<b>Total</b>	<b>991</b>		<b>151</b>		<b>141</b>	

**Age**

Staff Group	Age Under 20	%	Age 20 - 24	%	Age 25 - 29	%	Age 30 - 34	%	Age 35 - 39	%	Age 40 - 44	%	Age 45 - 49	%	Age 50 - 54	%	Age 55 - 59	%	Age 60 - 64	%	Age 65 - 69	%	Age 70+	%	Undisclosed	%
Nursing & Midwifery	1	1.85%	121	47.45%	87	37.66%	67	33.84%	45	31.47%	69	41.32%	43	40.57%	30	35.29%	15	42.86%	3	50.00%	0	0.00%	0	0.00%	1	50.00%
Medical & Dental	0	0.00%	1	0.39%	38	16.45%	59	29.80%	46	32.17%	21	12.57%	16	15.09%	1	1.18%	1	2.86%	1	16.67%	1	100.00%	0	0.00%	0	0.00%
Additional Clinical Services	17	31.48%	43	16.86%	43	18.61%	25	12.63%	24	16.78%	37	22.16%	24	22.64%	27	31.76%	7	20.00%	1	16.67%	0	0.00%	0	0.00%	0	0.00%
Additional Professional Scientific & Technical	0	0.00%	0	0.00%	6	2.60%	5	2.53%	3	2.10%	5	2.99%	2	1.89%	4	4.71%	1	2.86%	0	0.00%	0	0.00%	0	0.00%	0	0.00%

<b>Administrative &amp; Clerical</b>	29	53.70%	28	10.98%	17	7.36%	21	10.61%	8	5.59%	16	9.58%	8	7.55%	11	12.94%	6	17.14%	1	16.67%	0	0.00%	0	0.00%	1	50.00%
<b>Allied Health Professionals</b>	0	0.00%	29	11.37%	15	6.49%	11	5.56%	6	4.20%	6	3.59%	4	3.77%	2	2.35%	1	2.86%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
<b>Estates &amp; Ancillary</b>	7	12.96%	25	9.80%	20	8.66%	6	3.03%	11	7.69%	12	7.19%	8	7.55%	8	9.41%	3	8.57%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
<b>Healthcare Scientists</b>	0	0.00%	8	3.14%	5	2.16%	4	2.02%	0	0.00%	1	0.60%	1	0.94%	2	2.35%	1	2.86%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
<b>Total</b>	54		255		231		198		143		167		106		85		35		6		1		0		2	