

The benefits of joining Team Nightingale



Nightingale Hospital
Exeter

For many, the opportunity to provide care for people at a time of national crisis is enough motivation to sign up to join NHS Nightingale Hospital Exeter (NHE) . But how else will you benefit?

An open and supportive culture. We know that quick communication and facilitating open feedback is important. There is a strong team atmosphere at the hospital of everyone rising to a shared challenge.

Training and development. NHE is a learning environment that supports continuous learning and improvement. You will be given the opportunity to gain additional training, new skills and experiences which may be useful as you progress your career.

Career progression. There are opportunities to step into higher banded roles and great development opportunities. It is quite possible that COVID-19 is here to stay and working at the NHE can provide first-hand experience of caring for patients with COVID-19.



State of the art hospital. The NHE is a purpose built, state of the art hospital specifically designed for caring for inpatients with COVID-19.

Dedicated teamwork. Work alongside like-minded individuals who are enthusiastic, skilled and motivated to provide the best care for patients with COVID-19.



COVID-19 vaccination. All staff working in COVID areas will be offered a COVID-19 vaccination.

New electronic patient record technology. NHE is one of the first in the country to have this, helping to reduce your workload and providing you with experience of working with new technology.

Nightingale induction and orientation programme. Before starting at the NHE you'll receive a full induction. We'll make sure that you have the skills you need to work effectively and that you have the opportunity to familiarise yourself with where you'll be working.

Pay, holiday and expenses. You will continue to be paid by your trust (who will later claim this cost back). All staff ratios and conditions are exactly the same as they are anywhere else in the health and care system including protected breaks.

Meals, parking and accommodation. Food is available 24 hours a day and is provided free of charge. Accommodation will be given to those who need it, you just need to let us know in advance so we can organise this for you. Onsite and nearby parking is available, and any additional transport costs will also be paid for so that you don't end up out of pocket.

Extra welfare and support. If things get tough, there are lots of measures in place to help you find your feet again. Peer mentoring, staff buddy volunteers, plenty of line manager support, quiet break rooms and a dedicated mental health support team. We will also have a twice weekly drop in session for all staff with our on-site wellbeing team.

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