

## Freedom of Information Act Disclosure log - Reply Extract

<b>File reference</b>	W21FOI118
<b>Key words</b>	International Recruitment Budget, Suppliers, Frameworks Called Off, Average Fees
<b>Date of release</b>	01/07/2021
<b>Attachments</b>	No

### You asked

Please note that all answers are also presented on the attached spreadsheet.

- 1. International recruitment budget (If not an allocated budget, under which cost centre would the budget sit?)**

£1,246,837 for 2021/22

- 2. Current vacancies across: Doctors, Nursing & Midwifery and AHP (Allied Health Professionals, e.g. Radiographers) & HSS (Health Science Services, e.g. Biomedical scientists) categories (Numbers only). See List of AHP/HSS Disciplines below.**

Staff Group	Vacancy FTE
Add Prof Scientific and Technic	15.65
Additional Clinical Services	39.06
Allied Health Professionals	21.12
Healthcare Scientists	33.98
Medical and Dental	86.09
Nursing and Midwifery Registered	128.02
<b>Grand Total</b>	<b>463.88</b>

- 3. Current supplier(s) for international recruitment projects/general permanent recruitment (Broken down into staff categories ie Doctors, Nurses, AHP/HSS)**

Yeovil Foundation Trust – Nursing and Radiography  
STP International Recruitment Hub – Nursing (from September 2021)  
TWS II suppliers – Medical staff

- 4. Any exclusive agreements or managed services used (Please include start and end dates of contracts)**

No

5. Frameworks currently called off for International placements/general permanent recruitment (e.g. London Procurement Partnership, CCS RM6162)

TSW II for recruitment of fixed term/permanent medical staff

6. The average fee for a Doctor, nurse, AHS/HSS that is placed with respective rebate periods. (Please provide break down for separate charges such as relocation and other elements)

£11,450 – Rebate periods are 1, 2 and 3 years for leaving the organisation in order to reclaim finances

Breakdown of costings below

IR Nurse cost pp	Amount - May 21
Agency recruitment fees	£1,650.00
Perpetual Help Placement services Int	£995.00
Immigration Skills charge	£3,000.00
Certificate of Sponsorship	£199.00
VISA	£500.00
Flight	£650.00
Welcome Pack	£50.00
ILETS or OET	£360.00
Pt 1 Test of Competence (CBT)	£91.80
Application for Nursing	£142.80
Pt 2 Test of Competence (OCSE)	£794.00
Admission to NMC Register	£153.00
OCSE exams, travel & accommodation	£50.00
NMC final fees	£153.00
Accommodation	£1,706.00
Airport transfer & subsidence	£100.00
Misc (Admin, booking of rooms, etc)	£105.40
Quarantine Hotel	£750.00
<b>Total</b>	<b>£11,450.00</b>

**Medics Fees**

Placement:

Grade	Fee
<b>FY2 - ST2</b>	£6,000
<b>ST3+ &amp; Specialty Doctor</b>	£8,000
<b>Consultant (CESR Programme)</b>	£10,000
<b>Consultant</b>	£12,000

<b>GPs</b>	£8,000
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Rebate:

Rebate Bid	Doctors (% of Introduction Fee to be credited from start date if...)
Worker leaves within first 6 weeks	100% (Framework Minimum Standard)
Worker leaves between weeks 6 - 16	100.00%
Worker leaves between weeks 16 - 26	50.00%
Worker leaves between weeks 26 - 52	10.00%

I would like the above information to be provided to me in a spreadsheet format.

<b>AHP</b>	<b>HSS</b>
<i>Art Therapists</i>	<i>Anatomical Pathology</i>
<i>Drama therapists</i>	<i>Biomedical scientists clinical support workers</i>
<i>Music therapists</i>	<i>Cancer screening</i>
<i>Chiropodists/podiatrists</i>	<i>Clinical sciences</i>
<i>Dietitians</i>	<i>Cytology</i>
<i>Occupational therapists</i>	<i>Dental services</i>
<i>Operating Department Practitioners</i>	<i>Genetic counsellors</i>
<i>Orthoptists</i>	<i>Healthcare science</i>
<i>Osteopaths</i>	<i>Medical technology</i>
<i>Paramedics</i>	<i>Optometry</i>
<i>Physiotherapists</i>	<i>Orthoptists and optometrists</i>
<i>Prosthetists and Orthotists</i>	<i>Pharmacy</i>
<i>Radiographers</i>	<i>Theatre practitioners</i>
<i>Speech and language therapists</i>	<i>Physician Associates</i>

Attachments included: No