

## Freedom of Information Act Disclosure log - Reply Extract

<b>File reference</b>	W21FOI191
<b>Key words</b>	Trust Workforce, Applicants and Leavers by Sexual Orientation
<b>Date of release</b>	29/07/2021
<b>Attachments</b>	Yes

### You asked

1. As at the 31st March 2021\* total workforce in each AFC pay band, Medical and Exec/Non exec categories broken down by each of the following:

Gay or lesbian  
Bisexual  
Heterosexual or straight  
Other not listed  
Undecided  
Did not disclose  
Not known  
Total

2. For the Financial year 20/21 the number of applicants, the number shortlisted and the number appointed separately by:

Gay or lesbian  
Bisexual  
Heterosexual or straight  
Other not listed  
Undecided  
Did not disclose  
Not known  
Total

3. For the financial year 20/21 the number of leavers by:

Gay or lesbian  
Bisexual  
Heterosexual or straight  
Other not listed  
Undecided  
Did not disclose  
Not known  
Total

**Please provide data in Excel**

**\*note if you are not able to look at data for this date please take the data as of the date the request is received.**

**Our reply:**

Please refer to the attachment.

**Legal notes**

University Hospitals Plymouth NHS Trust is confirming in accordance with section 1 (a) of the Act that it holds the information requested and is supplying it in accordance with section 1(b), unless otherwise specified because it constitutes personal information.

Please find the answers to your questions noting that we have redacted the data set where numbers are five or fewer and removed totals that could reveal a number of five or fewer. Our approach avoids a breach of the first two Data Protection Act principles and the general right to object to processing, whilst providing you with as much detail as possible. This is in accordance with section 40.-(2)(a) and (b) by virtue of the first and second condition.

**Attachments included:** Yes