

Freedom of Information Act Disclosure log - Reply Extract

File reference	W22FOI164
Key words	Sexual misconduct
Date of release	22 nd July 2022
Attachments	No

You asked

- The number of offences relating to sexual misconduct (including rape, assault, groping, and sexually inappropriate language) that have been reported to your trust in the past five years (up to and including June 2022)**

2017 – Four
 2018 – Six
 2019 – 11
 2020 – 15
 2021 – Eight
 2022 to date – Eight.

1a. A breakdown of this data which details:

The month and year an offence was reported

Jan-17	Jul-17	Oct-17	May-18	Jun-18	Aug-18	Oct-18	Dec-18	Mar-19
1	1	2	2	1	1	1	1	1
Jun-19	Jul-19	Aug-19	Sep-19	Nov-19	Dec-19	Jan-20	Feb-20	Mar-20
2	1	2	2	2	1	1	3	2
Apr-20	May-20	Jun-20	Aug-20	Oct-20	Nov-20	Dec-20	Feb-21	Apr-21
1	1	1	1	1	2	2	1	1
May-21	Jun-21	Jul-21	Sep-21	Jan-22	Feb-22	Apr-22	May-22	
1	1	2	2	2	2	3	1	

Who filed the report/complaint (i.e. patient, member of public, or staff member - please specify if they were aged over or under 18), what type of sexual misconduct report/complaint they filed, and who they filed the report/complaint against - i.e. Patient complaining against staff, staff complaining against staff, or staff complaining against patient?

This information has been extracted from the Trust's Incident Management system (Datix); therefore, all incidents have been filed by members of staff.

No incident reported relates to persons under the age of 18.

- Abuse by staff to the patient – Seven incidents
- Abuse etc of staff by patients – 40 incidents
- Abuse etc of patient by patient – Four incidents
- Abuse of staff by other staff – One incident.

The outcome of a reported offence - i.e. Was the alleged perpetrator disciplined? If so, how? And by whom? Was a payment made? Or, was the report/complaint dismissed?

- Escalation to Senior members of staff – Occurred in 21 incidents.
- Enhanced observation of patients requested – Occurred in nine incidents.
- Security called – In 12 incidents
- Safeguarding Investigations via the Local Authority – Completed for seven incidents
- Staff to review patient in pairs – Occurred in two incidents
- Appropriate medication given – In one incident.
- Member of staff reflected on their personal care delivery – One incident.

- Verbal warning from Security provided to patient in one incident.
- 'Yellow Card' served to patient in one incident.
- 'Red Card' served to patient in three incidents.

How many and which sexual misconduct reports/complaints were reported to the police?

Six incidents were reported to the Police. Investigations concluded – No further action taken.

- 2. The number of non-disclosure agreements your organisation holds with current or former staff which involve or relate to sexual misconduct (including rape, assault, groping, and sexually inappropriate language)?**

Zero

Legal notes

University Hospitals Plymouth NHS Trust is confirming in accordance with section 1 (a) of the Act that it holds the information requested and is supplying it in accordance with section 1(b)

Attachments included: No