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Attachments	No

Freedom of Information Act Disclosure log - Reply Extract

You asked

Response introduction

Temporary staffing

In addition to our own internal locum bank (for medical staff) and NHS Professionals (for nursing and non-medical staff), the Trust uses agency workers as a last resort when all other options have been explored, discounted and it is necessary to ensure appropriate standards of service delivery. The Trust will flex staff across departments as well as deploy temporary staff to ensure the continuation of a quality, safe service for patients.

In response to the caps on agency worker pay introduced in November 2015, the Trust is in regular conversation with agencies in order to work together to lower pay. Requests to use agency workers are scrutinised by the Executive team, to establish other routes of covering the work before using an agency worker. The Trust works collaboratively with other Trusts throughout the Southwest to drive down rates of pay across the region, undertaking regular review meetings.

Your request and our response

I am hoping that you are able to assist with an urgent freedom of information request. Please provide me with the following information relating to staffing within the pharmacy department (all areas including: dispensary, clinical, aseptic, clinical trials, MI).

1. How many permanent staff are employed by the pharmacy department?

119WTE in the Pharmacy Summary Service line

2. How many permanent vacancies are currently open/unfilled within the pharmacy department?

11.3 WTE Vacancies in Pharmacy Summary Service line

3. How many agency staff/locums are currently being used across the pharmacy department?

On 23/1/17, we had two locum pharmacists supporting us.

4. How many bank temps are being used across the pharmacy department?

On 23/1/17, no bank temporary staff were being used.

5. **During the 2015-2016 financial year, how much did the pharmacy department spend on temporary agency staff**

£110,811

6. **During the 2015-2016 financial year, how much did the pharmacy department spend on temporary bank staff**

£5,904

7. **During the 2015-2016 financial year, how much did the pharmacy department spend on permanent finders/introduction fees through recruitment agencies**

Nil

8. **Does the pharmacy department utilise frameworks for temporary staffing? If so, which framework is of choice?**

RM3711 and RM959

9. **Does the pharmacy department book agency staff direct with agencies or do all bookings run through a centralised temporary staffing team?**

Centralised booking team

10. **Does the pharmacy department work within a master vendor agreement or managed service agreement?**

Not applicable

11. **Which agencies does the pharmacy department use for temporary/locum staff?**

Agency Name
RM3711
Castlerock Recruitment
A&E
Athona
Atlantis Medical
Care Pro
Coyle Personnel PLC
DRC Locums

Evergood
Falcon Recruitment
Fresh Recruitment
Global Medics
HCL Doctors Ltd
Holt Doctors
ID Medical
Interact
Medacs
Medco
Medecho Ltd
Medicure
MP Locums Healthcare Ltd
MSI
My Locum
National Locums
NC Healthcare
PerTemps Medical
Promedical Personnel Ltd
Provide Medical
Pulse
RIG Locums Ltd
Supply Care
Surgi-Call
Swan Staff
The Locum Practice
Total Assist

TTM Healthcare
RM959
24hr Healthcare Ltd
AHL Recruitment Limited
Atlantis Medical Ltd
Care4Health Ltd
Care Providers
Castlerock Recruitment Group
City Healthcare Agency Ltd
Coyle Personnel PLC
Day Webster Limited
Evergood Associates Ltd
Exxcel Ltd
HCL Healthcare Ltd
HCL Managed Services
HKS Consultancy Group Ltd
HONEYBEERECRUITMENT.COM Ltd
ID Medical
Jennie Reeves
Locum Placement Group Ltd
London Teaching Pool Ltd
Maxxima Ltd
Medacs Healthcare PLC
Medical Resourcing International Ltd
Medicare First Limited
MSI Recruitment
My Locum Ltd

Orchard Medical Recruitment
Pertemps Medical Professionals
Piers Meadows Recruitment
PSL Recruitment Services
Pulse Healthcare Ltd
Randstad Care Ltd
Recruitment Express
Reed Specialist Recruitment Ltd
RIG Medical Recruit
Sanctuary Personnel Ltd
Science Recruitment Group Ltd
Sensible Locums T/A Sensible Staffing
Service Care Solutions Ltd
Sonographers Medical Ltd
Sugarman Medical Ltd
Team Locum Limited
The Placement Group
Verovian Consultancy Limited
Your World Recruitment Limited

12. Please provide me with the following contact names within the authority:

a) The name of the senior manager (Chief Pharmacist/Director of Pharmacy) with overall responsibility for the pharmacy department.

Mr S Mynes

b) The name of the head of temporary staffing

At this time, the Trust does not have a person in this role; the Human Resources Directorate currently cover such functions.

Attachments included: No