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| <b>File reference</b>  | W17FOI162     |
| <b>Key words</b>       | Falsified CVs |
| <b>Date of release</b> | 17/05/2017    |
| <b>Attachments</b>     | Yes L3        |

## Freedom of Information Act Disclosure log - Reply Extract

### You asked

Please disclose the number of staff found to have falsified their CVs over the two years;

In each case, please disclose the individual's job grade and what action was taken.

Separately, please provide a table showing all job grades and salary bands - with a key to any grade terminology used.

### Our reply

Plymouth Hospitals NHS Trust is confirming in accordance with section 1 (a) of the Act that it holds the information requested. Please find the answers to your questions noting that we have banded the data set where numbers are five or fewer. This avoids a breach of the first two Data Protection Act principles. This is in accordance with section 40.-(2)(a) and (b) by virtue of section 40.-(3)(a)(i), the personal information exemption as described in the Freedom of Information Act. A detailed rationale is provided in the attached document L3.

|                       |               |
|-----------------------|---------------|
| Dismissal             | Five or fewer |
| Investigation ongoing | Five or fewer |
| Bands 1-6:            | Five or fewer |
| Bands 7-9:            | Five or fewer |

All staff suspected of falsifying their CV will be investigated by our Human Resources team in accordance with our Performance and Conduct Policy.

Agenda for Change job grades and salary bands are published here:

<http://www.nhsemployers.org/your-workforce/pay-and-reward/pay/pay-scales/annual>