

<b>File reference</b>	W17FOI202
<b>Key words</b>	Medical locums 2016
<b>Date of release</b>	23/05/2017
<b>Attachments</b>	No

## Freedom of Information Act Disclosure log - Reply Extract

### Response introduction to temporary staffing issues

#### Medical staffing

A number of the Trust's posts that are vacant are related to hard to fill specialities. The Trust is currently undertaking a review of several work streams to identify how best to fill the gaps, whether through exploring international recruitment, exploring innovative workforce models to provide services in a different way, increase the number of doctors in training available to the Trust and to increase the use of our internal locum bank.

#### You asked

**I would like to request the Trusts Medical Agency Locum Spend for the year 2016.**

**Can you please break these figures down accordingly:**

#### 1. Agency Locum spend for A&E Doctors in 2016

	Cons	StR	SHO & HO	Total
	£	£	£	£
Accident & Emergency	0	36,806	17,118	53,924

#### 2. Agency Locum spend for General and Acute medicine Doctors in 2016

	Cons	StR	SHO & HO	Total
	£	£	£	£
General & Acute medicine	301,752	231,840	135,050	668,642

#### 3. Agency Locum spend for Radiology Doctors in 2016

	Cons	StR	SHO & HO	Total
	£	£	£	£
Radiology	13,412	-366	0	13,046

**4. Agency Locum spend for Paediatric Doctors in 2016**

	Cons	StR	SHO & HO	Total
	£	£	£	£
Paediatric	55,519	156,281	-88	211,713

**5. Agency Locum spend for Obs and Gynae Doctors in 2016**

	Cons	StR	SHO & HO	Total
	£	£	£	£
Obstetrics & Gynaecology	0	284	0	284

**6. Total Medical Agency Locum Spend in 2016**

	Cons	StR	SHO & HO	Total
	£	£	£	£
Total medical agency costs	2,304,651	1,848,132	356,148	4,508,931

***Please also break them down into the grade accordingly (SHO, Middle and Consultant).***