

File reference	W17FOI215
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Attachments	Yes

Freedom of Information Act Disclosure log - Reply Extract

You asked

On the basis of the Freedom of Information Act 2000, please may I request a response to the questions laid out in the attached Excel spreadsheet.

The laid out questions are structured as follows:

1. How many of the on call/shift rotors were fully staffed and not fully staffed,

Rotas are not held centrally; some fall under the remit of the Trust's rota office, but many are run by individual departments. Therefore in order to ascertain this information, each department and the rota office would need to check each individual rota for every calendar year requested. This would exceed the 18 hour limit specified in the Act.

2. Total number of shifts staffed by a locum in the trust

The Trust's data sets do not have the level of detail that would enable us to provide answers to your questions as explained in question one. The cost of locating, extracting and collating any relevant information from paper records would exceed the appropriate limit of 18 hours. As such, the Trust considers the information exempt from supply in accordance with section 12.-(1) the appropriate limit.

3. Total number of hours worked by locums within the trust

As per question 1 and 2

4. Total expenditure on staff within the following employee groups by the Trust

Please refer to the attached spreadsheet you provided.

5. Total expenditure on staff within the following locum groups by the Trust

Please refer to the attached spreadsheet you provided.

6. Do you measure compliance with NICE guidance on safe staffing for nurses, and if so how many breaches of the guidance have occurred in FY16?

There is no national requirement to report 'breaches' against NICE guidance, so the Trust does not record this information. The NICE guidance does not refer to 'breaches'.

The Safer Staffing Return continues to be submitted to Unify with a February fill rate of 91.10%, patient numbers of 23697 and the average Care Hours per Patient Day submitted as 6.9. This is consistent with previous months. This information will continue to be submitted and inform the Model Hospital and Nursing Dashboard. Staffing levels and patient acuity and dependency continues to be recorded in real time using the Safe Care system and is reviewed throughout the twenty four hour period and via staffing meetings. This information is available on the Trust's website.

