

File reference	W17FOI217
Key words	Stress related absence among doctors
Date of release	26/04/2017
Attachments	Yes

Freedom of Information Act Disclosure log - Reply Extract

You asked

I am writing to request information regarding stress-related absences among doctors, under the Freedom of Information Act 2000.

As part of my request I require the figure for total number of absences among doctors at the trust, with these figures broken down by reasons for absence. Absences should not include annual leave, secondments or other planned absences.

I would like the information for 2017, 2016, 2015 and 2014. Please feel free to break this down by financial years e.g. 2014-15, 2015-16 and 2016-17, if that fits with records more comfortably.

Please ensure clarity is provided on the reasons for the absence, including the number of doctors absent from work due to stress, anxiety or depression is included.

Our reply

Plymouth Hospitals NHS Trust is confirming in accordance with section 1 (a) of the Act that it holds the information requested and is supplying it in accordance with section 1(b) unless otherwise specified.

Please find the answers to your questions noting that we have redacted the data set where numbers are five or fewer. This avoids a breach of the first two Data Protection Act principles. This is in accordance with section 40.-(2)(a) and (b) by virtue of section 40.-(3)(a)(i), the personal information exemption as described in the Freedom of Information Act. A detailed rationale is provided in the attached document L4.

Attachments included: Yes – Please see attached spreadsheet and L4.

Medical And Dental Sickness Occurrences			
Absence Reason	2014/15	2015/16	2016/17
S10 Anxiety/stress/depression/other psychiatric illnesses	33	27	24
S11 Back Problems	20	14	15
S12 Other musculoskeletal problems	15	11	17
S13 Cold, Cough, Flu - Influenza	158	165	140
S14 Asthma	Five or fewer	Five or fewer	
S15 Chest & respiratory problems	20	13	12
S16 Headache / migraine	42	44	45
S17 Benign and malignant tumours, cancers	Five or fewer	Five or fewer	11
S18 Blood disorders		Five or fewer	
S19 Heart, cardiac & circulatory problems	Five or fewer	Five or fewer	Five or fewer
S20 Burns, poisoning, frostbite, hypothermia			
S21 Ear, nose, throat (ENT)	25	9	22
S22 Dental and oral problems	6	14	11
S23 Eye problems	6	Five or fewer	Five or fewer
S24 Endocrine / glandular problems			
S25 Gastrointestinal problems	157	134	144
S26 Genitourinary & gynaecological disorders	Five or fewer	8	10
S27 Infectious diseases	Five or fewer	Five or fewer	Five or fewer
S28 Injury, fracture	13	9	11
S29 Nervous system disorders			
S30 Pregnancy related disorders	8	14	Five or fewer
S31 Skin disorders	Five or fewer		
S98 Other known causes - not elsewhere classified	38	36	18
S99 Unknown causes / Not specified	102	165	121