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Freedom of Information Act Disclosure log - Reply Extract

You asked

Bearing in mind that the Health Education England definition of a vacancy is an established post which is empty, regardless of whether it is being actively advertised, please can you tell me:

Introduction to the response

Please note that any increase in establishments in the figures below are as a result of growth in budgeted posts following our annual business planning round rather than an increase in turnover of staff. The number of staff in post has increased by over 213 FTE since March 2016; however the budgeted establishment has increased by over 367 FTE in the same period.

- 1. How many established posts for a.) Doctors and b.) Nurses and midwives were vacant at 31 March 2016?**

Medical & Dental Vacancies = 97.17 FTE

Nursing & Midwifery Vacancies = 170.19 FTE

- 2. How many established posts for a.) Doctors and b.) Nurses and midwives were vacant at 31 March 2017?**

Medical & Dental Vacancies = 117.51 FTE

Nursing & Midwifery Vacancies = 201.91 FTE

- 3. How many established posts for a.) Doctors and b.) Nurses and midwives are vacant on the day you compile the answers to this FOI request?**

As at 17.08.2017

Medical & Dental Vacancies = 49.12 FTE

Nursing & Midwifery Vacancies = 228.70 FTE

The figures above represent the current gap between the establishment and staff in post. In some cases posts may not be actively recruited to pending

review and in addition to this, we have appointed over 140 FTE preceptee student nurses who will be starting during the next few months which will significantly reduce our nursing vacancies over the next quarter.