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<b>Key words</b>	Nursing director pay
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<b>Attachments</b>	No

## Freedom of Information Act Disclosure log - Reply Extract

### You asked

Please answer *EITHER* questions 1A or 1B *AND* answer questions 2, 3 and 4:

(1A) Please tell us which AfC (agenda for change) pay band your chief nurse/most senior nursing director falls under. (For example: band 8d £67,247 - £83,258 or add band as appropriate). Please lay out as follows:

Chief nurse AfC pay band	Pay range
8D	£67,247 - £83,258
9	£79,415 - £100,431

(1B) alternatively, if your chief nurse/most senior nursing director is paid as a VSM (very senior manager), please indicate which of the following pay brackets he or she receives (or otherwise indicate if outside of the pay ranges set out):

Please indicate which is appropriate	VSM Pay range for director of nursing
<input type="checkbox"/>	£95,000 - £115,000
<input type="checkbox"/>	£115,001 - £142,449
<input type="checkbox"/>	£142,500 or above

(2) Please indicate if your director of nursing is of a BME (black and minority ethnic) background? For example:

Yes	No
<input type="checkbox"/>	<input type="checkbox"/>

(3) Please indicate which VSM (very senior manager) pay range your medical director receives. Please indicate which pay bracket your medical director falls in if he or she is on the consultant contract (or indicate if he/she receives under £134,000). For example:

Please tick which is appropriate	VSM Pay range for medical director
<input type="checkbox"/>	£134,000 - £142,449
<input type="checkbox"/>	£142,500 - £169,000

	£170,000 - £199,000
	£200,000 or above

(4) Please indicate if your medical director is of a BME (black and minority ethnic) background? For example:

Yes	No

FYI: Here are NHS Employers' AfC pay scales:

<http://www.nhsemployers.org/~media/Employers/Documents/Pay%20and%20reward/AfC%20pay%20bands%20from%201%20April%202017%20-%20FINAL.pdf>

The VSM pay framework can be found here under Annex A:

[https://improvement.nhs.uk/uploads/documents/Guidance\\_on\\_pay\\_for\\_VSMs\\_-\\_ed3.pdf](https://improvement.nhs.uk/uploads/documents/Guidance_on_pay_for_VSMs_-_ed3.pdf)

### Reply

The salary information requested is considered exempt from the Freedom of Information Act under Part II, section 21(2b) as it is easily accessible via the Plymouth Hospitals NHS Trust website (see below).

The Plymouth Hospitals NHS Trust Nursing Director's salary is published on page 70 of the 2016-2017 Annual Report on the Hospital website.

Please visit:

<https://www.plymouthhospitals.nhs.uk/our-publications>

**Attachments included:** No