

	Frequency	Where to access training	Links to Standard	Statutory	Mandatory / Essential for PHNT Maternity Service	Desirable for Maternity Services	Staff	Midwives	Advanced Neonatal Nurse Practitioners	Consultants	Career grade medical staff	Training grade medical staff	Maternity support workers	Nursery Nurses	Level Required for Annual Audit Purposes
<b>Maternity Services Training Need 2013</b>															
Obstetric Emergencies Skills Drill	Annually	Obstetric Emergency SD	CNST 1.10, 3.1,3.7	√	√	√	√	√	√	√	√	√	√	√	85% Attended/Date Booked
Shoulder Dystocia	Annually	Obstetric Emergency SD	CNST 1.10	√	√	√	√	√	√	√	√	√	√	√	85% Attended/Date Booked
Vaginal Breech	Annually	Obstetric Emergency SD	CNST 1.10	√	√	√	√	√	√	√	√	√	√	√	85% Attended/Date Booked
Cord Prolapse	Annually	Obstetric Emergency SD	CNST 1.10	√	√	√	√	√	√	√	√	√	√	√	85% Attended/Date Booked
Severely Ill Pregnant Woman	Annually	Obstetric Emergency SD	CNST 1.10 2.8	√	√	√	√	√	√	√	√	√	√	√	85% Attended/Date Booked
Eclampsia	Annually	Obstetric Emergency SD	CNST 1.10 3.1, 3.2	√	√	√	√	√	√	√	√	√	√	√	85% Attended/Date Booked
Obstetric Haemorrhage	Annually	Obstetric Emergency SD	CNST 3.7	√	√	√	√	√	√	√	√	√	√	√	85% Attended/Date Booked
Neonatal Life Support	4 yearly	Resuscitation Dept	CNST 5.2	√	√	√	√	√	√	√	√	√	√	√	85% Attended/Date Booked
Basic Neonatal Life Support	Annually	Obstetric Emergency SD	CNST 5.2	√	√	√	√	√	√	√	√	√	√	√	85% Attended/Date Booked
Basic Life Support	Annually	Resuscitation Dept	CNST 5.2	√	√	√	√	√	√	√	√	√	√	√	85% Attended/Date Booked
Immediate Life Support (Annual Full Day)	Annually	Resuscitation Dept	CNST 5.2	√	√	√	√	√	√	√	√	√	√	√	85% Attended/Date Booked
Examination of the newborn (NICU In house Training)	3 yearly	In house	CNST 5.6	√	√	√	√	√	√	√	√	√	√	√	All New Indicated Staff
Examination of the Newborn (Course Roll Out 2009/10)	3 yearly	NICU	CNST 5.6	√	√	√	√	√	√	√	√	√	√	√	Dependant on Places Available
Newborn feeding	Annually	OLM eLearning	CNST 5.5	√	√	√	√	√	√	√	√	√	√	√	85% Attended/Date Booked
Newborn feeding - awareness of policy	At induction	PHCT	CNST 5.5	√	√	√	√	√	√	√	√	√	√	√	All New Indicated Staff
Perineal Trauma and Suturing (Obstetric Medical Staff)	see note	In house	CNST 3.5	√	√	√	√	√	√	√	√	√	√	√	Proof of Competency
Perineal Trauma and Suturing (Midwives)	see note	In house	CNST 3.5	√	√	√	√	√	√	√	√	√	√	√	Proof of Competency
CTG Interpretation	6 monthly	Obstetric Emergency SD	CNST 2.3	√	√	√	√	√	√	√	√	√	√	√	85% Attendance/study
Domestic Violence Awareness	Annually	In house (PHSD)		√	√	√	√	√	√	√	√	√	√	√	85% Attended/Date Booked
Mental Health	Annually	In house (PHSD)	CNST 4.6	√	√	√	√	√	√	√	√	√	√	√	85% Attended/Date Booked
Antenatal Screening and Newborn Screening	Annually	eLearning	CNST 4.5	√	√	√	√	√	√	√	√	√	√	√	85% Attended/Date Booked
Mentorship	Annually	In house (PHSD)		√	√	√	√	√	√	√	√	√	√	√	85% Attended/Date Booked
Child Protection Level 2	3 yearly	Safeguarding Department		√	√	√	√	√	√	√	√	√	√	√	85% Attended/Date Booked
Child protection Level 3	3 yearly	Safeguarding Department	NB: see comment	√	√	√	√	√	√	√	√	√	√	√	85% Attended/Date Booked
Medicines Management (Calculations and Safe Administration)		Trust competency pack		√	√	√	√	√	√	√	√	√	√	√	85% Achieved/in Progress
Intravenous Drug Administration (Midwives)		Trust competency pack		√	√	√	√	√	√	√	√	√	√	√	85% Achieved/in Progress
Cannulation /Venepuncture (Midwives)		Trust competency pack		√	√	√	√	√	√	√	√	√	√	√	N/A
<b>Trust Induction and Update</b>															
Trust induction	Once	Trust		√	√	√	√	√	√	√	√	√	√	√	All new staff
Display Screen Equipment & Manual Handling Theory	Annually	OLM eLearning		√	√	√	√	√	√	√	√	√	√	√	85% Attended/Date Booked
Fire Awareness and Fire Safety	Annually	OLM eLearning		√	√	√	√	√	√	√	√	√	√	√	85% Attended/Date Booked
Medical Gases	Annually	OLM eLearning		√	√	√	√	√	√	√	√	√	√	√	85% Attended/Date Booked
Introduction to Radiation Protection	Annually	OLM eLearning		√	√	√	√	√	√	√	√	√	√	√	85% Attended/Date Booked
Infection Prevention and Control	Annually	OLM eLearning		√	√	√	√	√	√	√	√	√	√	√	85% Attended/Date Booked
Valuing People	Annually	OLM eLearning		√	√	√	√	√	√	√	√	√	√	√	85% Attended/Date Booked
Health Record Keeping & Information Governance	Annually	OLM eLearning		√	√	√	√	√	√	√	√	√	√	√	85% Attended/Date Booked
Consent	Annually	OLM eLearning		√	√	√	√	√	√	√	√	√	√	√	85% Attended/Date Booked
End of Life Awareness	Annually	OLM eLearning		√	√	√	√	√	√	√	√	√	√	√	85% Attended/Date Booked
Slips, Trips and Falls - Patients and Others	Annually	OLM eLearning		√	√	√	√	√	√	√	√	√	√	√	85% Attended/Date Booked
Medical Devices	Annually	OLM eLearning		√	√	√	√	√	√	√	√	√	√	√	85% Attended/Date Booked
Emergency Preparedness, Resilience and Response	Annually	OLM eLearning		√	√	√	√	√	√	√	√	√	√	√	85% Attended/Date Booked
Blood Transfusion	Annually	OLM eLearning		√	√	√	√	√	√	√	√	√	√	√	85% Attended/Date Booked
Patient Safety	Annually	OLM eLearning		√	√	√	√	√	√	√	√	√	√	√	85% Attended/Date Booked
Safeguarding Adults	Annually	OLM eLearning		√	√	√	√	√	√	√	√	√	√	√	85% Attended/Date Booked
Pain Awareness	Annually	OLM eLearning		√	√	√	√	√	√	√	√	√	√	√	85% Attended/Date Booked
Diabetes Awareness	Annually	OLM eLearning		√	√	√	√	√	√	√	√	√	√	√	85% Attended/Date Booked
Safe Use of Insulin	Annually	OLM eLearning		√	√	√	√	√	√	√	√	√	√	√	85% Attended/Date Booked
Moving and Handling	Annually	Manual Handling		√	√	√	√	√	√	√	√	√	√	√	85% Attended/Date Booked
Risk awareness and management	Annually	Trust Update / Practice Educator		√	√	√	√	√	√	√	√	√	√	√	85% Attended/Date Booked

