Paediatric Training Needs Analysis 2017-2018	Frequency	Where to access training	Links to Standard	Statutory	Mandatory / Essential for PHNT Paediatric Servic	Desirable for Paediatric Services	Staff	Staff Nurses/Registered Practitioners	Advanced Paediatric Nurse Practitioners	Health Care Assistants	Paediatric Nursery Nurses	Paediatric Play Specialists	Consultants	Career grade medical staff	Level Required for Annual Audit Purposes
Trust Clinical Update Registered/Non Registered	Annual	OLM eLearning Account	PHNT Workforce Induction and Training Policy		✓			✓	✓	✓	✓	✓	✓	✓	85% Attended/Date Booked
Moving & Handling			Skills for Health 2016 UK Core Skills Training Framework												
Display Screen Equipment															
Fire Safety															
Medical Gases															
Infection Prevention and Control															
Equality, Diversity & Human Rights															
Safeguarding Adults & Children L1															
Information Governance and Health Record Keeping															
Basic Life Support Theory															
Medical Devices															
Conflict Resolution Level 1 (Classroom theory session)	3 Yearly	Nick Shapland	Skills for Health (DoH, 2014) Restrictive Practices Guidelines, NHS Protect (2004)		✓			✓	✓	✓	✓	✓	✓	✓	85% Attended/Date Booked
Conflict Resolution Level 2 (Breakaway)	1 Yearly	Trust P.I. Trainers	Skills for Health (DoH, 2014) Restrictive Practices Guidelines/PHNT (2015) Paediatric Physical interventions Policy		✓			✓	✓	✓	✓	✓	✓	✓	
Conflict Resolution Level 3 (Physical Interventions)	1 Yearly	Trust P.I. Trainers	Skills for Health (DoH, 2014) Restrictive Practices Guidelines/PHNT (2015) Paediatric Physical interventions Policy		✓			✓	✓	✓	✓	✓	✓	✓	
PREVENT WRAP 3	2017	Trust Wrap Facilitator	H.M. (2015) Government Prevent duty guidance		✓			✓	✓	✓	✓	✓	✓	✓	
Blood Transfusion Module 2	2 Yearly	OLM eLearning Account	National Patient Safety Agency		✓			✓	✓				✓	✓	85% Attended/Date Booked
Blood Transfusion Module 4	2 Yearly	OLM eLearning Account	National Patient Safety Agency		✓			✓	✓	✓			✓	✓	85% Attended/Date Booked
Blood Gas Analyser	2 Yearly	PHNT Point of Care Team	PHNT Point of Care Testing Training Policy		✓			✓	✓				✓	✓	85% Attended/Date Booked
Point of Care Testing, Urinalysis, Ketone, Pregnancy and Glucose Testing	2 Yearly	OLM eLearning Account	PHNT Point of Care Testing Training Policy		✓			✓	✓	✓			✓	✓	85% Attended/Date Booked
Advanced Paediatric Life Support	4 Yearly	Resuscitation Department	Paediatric Intensive Care Society Guidelines and PHNT Resucitation Policy		✓			✓	✓				✓		85% Attended/Date Booked
Paediatric Immediate Life Support	Annual	Resuscitation Department	Resucitation Council UK and PHNT Resucitation Policy		✓			✓	✓	✓			✓	✓	85% Attended/Date Booked
Paediatric Basic Life Support	Annual	Resuscitation Department	Resucitation Council UK and PHNT Resucitation Policy		✓			✓	✓	✓	✓	✓			85% Attended/Date Booked
Adult Basic Life Support	Annual	Resuscitation Department	Resucitation Council UK and PHNT Resucitation Policy		✓			✓		✓			✓	✓	85% Attended/Date Booked
Child Protection Level 3	3 Yearly	Plymouth Safeguarding Childrens Board	HM Government, Working Together to Safeguard Children and PHNT Child Protection Policy	✓	✓			✓	✓	✓	✓	✓	✓	✓	85% Attended/Date Booked
Safeguarding Update	Annual	PHNT Safeguarding Department	Royal College of Paediatrics and Child Health and PHNT Child Protection Policy		✓			✓	✓	✓					85% Attended/Date Booked
Manual Handling	2 Yearly	PHNT Manual Handling Department	PHNT Workforce Induction and Training Policy		✓			✓	✓	✓	✓	✓	✓	✓	85% Attended/Date Booked
Mentorship Update	Annual	University of Plymouth	Nursing and Midwifery Council	✓				✓	✓						85% Attended/Date Booked
Sign off Mentor Workshop	2017	University of Plymouth	Nursing and Midwifery Council		✓			✓							
Paediatric IV Drug Update	3 Yearly	Workforce Development Team	PHNT Workforce Induction and Training Policy		✓			✓	✓						85% Attended/Date Booked
Paediatric Pain Management Update	Annual	In House Paediatric Mandatory Training	PHNT Workforce Induction and Training Policy		✓			✓	✓						85% Attended/Date Booked
CVC Management & ANTT	3 Yearly	In House Paediatric Mandatory Training	PHNT Guidelines for the Management of Central Venous Catheters		✓			✓	✓						85% Attended/Date Booked
NG Tube Insertion and Management	3 Yearly	In House Paediatric Mandatory Training	PHNT Medical Devices Training Policy		✓			✓	✓						85% Attended/Date Booked
TIVAD Training & ANTT	3 Yearly	In House Paediatric Mandatory Training	PHNT Careplan for Patients with TIVAD		✓			✓	✓						85% Attended/Date Booked
Gastrostomy Training	3 Yearly	In House Paediatric Mandatory Training	PHNT and PCH CIC Adult Nasogastric and Gastostomy Tube Feeding Guidelines		✓			✓	✓						85% Attended/Date Booked
Medical Devices	3 yearly	In House Paediatric Mandatory Training	PHNT Medical Devices Training Policy		✓			✓	✓						
FFP3 Mask Flu Fit Training	3 yearly	Paediatric Trainers	Public Health England/HSE/DoH		✓			✓	✓						
STAMP & Nutrition	2017	In House Paediatric Mandatory Training	Service Demand		✓			✓	✓	✓					
SEPSIS	2017	In House Paediatric Mandatory Training	Service Demand		✓			✓	✓	✓					
Skeletal Holding Survey	2017	In House Paediatric Mandatory Training	Service Demand			✓		✓	✓	✓					
Patient Transfer	2017	In House Paediatric Mandatory Training	Service Demand			✓		✓	✓	✓					
Medical Gases - Classroom	3 Yearly	In House Paediatric Mandatory Training	PHNT (2016) Operational Policy for Medical Gases	✓				✓	✓	✓					
Adolescents & Mental Health/ASIST (Suicide Recognition & Prevention)	2017	Livewell (Amy Wood/Cathryn Keeble)	Service Demand CQC			✓		✓	✓	✓		✓			
De-escalating Challenging Behaviour	2017	The Zone-David Di Lorenzo	Service Demand CQC			✓		✓	✓	✓	✓	✓			
Positive Behavioural Planning	2017	James Cook/Lisa Clive	Service Demand CQC			✓		✓	✓	✓	✓	✓			
CHDU & Ventilation Study Day	Annual	Paediatric Clinical Educators & MEMS	Service Demand		✓			✓							
Paediatric Resus Advanced Training Skills	Annual	Resuscitation Department	In House Training for those staff undertaking APLS			✓		✓	✓						
Paediatric Catheterisation Training	2017	Workforce Development Team	Service Demand		✓			✓	✓						
Paediatric Skin Conditions	2017	External Trainers-Various	Service Demand												
Epilepsy Workshop	2017	In House Training	Service Demand			✓		✓		✓					
Ward Based MultiDisciplinary Simulation Training	Monthly	In House Training	RCPCH - RCA for Adverse Event Investigation		✓			✓	✓	✓			✓	✓	
Recognising the Critically Ill Child															
Multidisciplinary Team Working and Effective Escalation															
Human Factors															
Authority Gradient Challenge															